16 avril 2025

# Group Ethics & Compliance Training 2025

## Certificate

This document certifies that **Thomas BERTRAND** has completed the training "Ethics & Compliance Elearning Campaign 2025 [GROUP]"

Course summary: Comprehensive training on the principles and applications of ethical conduct and compliance within the organizational framework, ensuring adherence to Artelia Group standards and corporate policies.

provided by Artelia Group Ethics & Compliance Department

To check the authenticity of this document, please contact: ethics.elearning@arteliagroup.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 4466895537437977

You can also find this document on the Internet at the following address: https://artelia.360learning.com/redirect/api/certification/4466895537437977