November 13, 2026

# Group Ethics & Compliance Training 2026

## Certificate

This document certifies that **Jude Thony LAFLEUR** has completed the training "[Mandatory] Artelia : Formation à l'éthique et à la conformité 2026"

Course summary: Comprehensive training on the principles and applications of ethical conduct and compliance within the organizational framework, ensuring adherence to Artelia Group standards and corporate policies.

provided by Artelia Group Ethics & Compliance Department

To check the authenticity of this document, please contact: ethics.elearning@arteliagroup.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 5297269791319159

You can also find this document on the Internet at the following address: https://artelia.360learning.com/redirect/api/certification/5297269791319159