April 5, 2025

Group Ethics & Compliance Training 2025

Certificate

This document certifies that **Reena VARONIKA** has completed the training "Ethics & Compliance Elearning Campaign 2025 [GROUP]"

Course summary: Comprehensive training on the principles and applications of ethical conduct and compliance within the organizational framework, ensuring adherence to Artelia Group standards and corporate policies.

provided by Artelia Group Ethics & Compliance Department

To check the authenticity of this document, please contact: ethics.elearning@arteliagroup.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 7469962471995193

You can also find this document on the Internet at the following address: https://artelia.360learning.com/redirect/api/certification/7469962471995193