April 23, 2024

Group Ethics & Compliance Training 2024

Certificate

This document certifies that **John kevin CRUZ** has completed the training "Ethics & Compliance Elearning Campaign 2024"

Course summary: Comprehensive training on the principles and applications of ethical conduct and compliance within the organizational framework, ensuring adherence to Artelia Group tandards and corporate policies.

provided by Artelia Group Ethics & Compliance Department

To check the authenticity of this document, please contact: ethics.elearning@arteliagroup.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 8470099539575629

You can also find this document on the Internet at the following address: https://artelia.360learning.com/redirect/api/certification/8470099539575629