4. April 2025

Group Ethics & Compliance Training 2025

Certificate

This document certifies that **Julian SIHS** has completed the training "Ethics & Compliance Elearning Campaign 2025 [GROUP]"

Course summary: Comprehensive training on the principles and applications of ethical conduct and compliance within the organizational framework, ensuring adherence to Artelia Group standards and corporate policies.

provided by Artelia Group Ethics & Compliance Department

To check the authenticity of this document, please contact: ethics.elearning@arteliagroup.com

It is only valid for a period of 12 month(s) from the delivery date.
Reference Number: 9569529709210156
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